



IDEA PUBLIC SCHOOLS
Board I

_____ to ensure that IDEA Public Schools meets the highest standards in governance, fiscal responsibility and public transparency.

Subsequent to the departures of IDEA's former CEO and the Chief Financial Officer over the course of last spring and summer, IDEA received emails from an anonymous sender that included detailed allegations about inappropriate expenditures and other misuse of IDEA resources. Upon reviewing these emails, the Board directed IDEA's outside counsel to retain special counsel to undertake an in-depth legal and forensic review of financial transactions and activities of IDEA senior executives over the past several years. We committed to a thorough and independent review, with fairness to all concerned and transparency with our community.

This review was conducted by a team led by former senior federal prosecutor Michael McCrum, aided by expert forensic auditor Kim Ford and the KFORDgroup. Due to the seriousness of the allegations and the gravity of potential consequences, the evidence they compiled was then independently reviewed and confirmed by an additional forensic accounting expert. The Board was briefed on their work earlier this week. In summary, the review uncovered substantial evidence that in the years prior to 2020's reforms, a small number of IDEA senior leaders directed the use of IDEA financial and staff resources for their personal benefit on multiple occasions. Furthermore, their actions appeared to be done in a manner to avoid detection by the standard external audit and internal control processes that the Board had in place at the time.

Actions Taken Today by the IDEA Board:

Compelled by the Board's fiduciary responsibility to ensure IDEA's resources are directed wholly toward the mission, we are announcing that two members of IDEA's management team, our CEO and COO, are no longer employees of IDEA Public Schools.

In light of the evidence compiled, the Board also directed IDEA's legal counsel, special counsel and auditors to refer this matter to the appropriate authorities for review of the evidence

